

Access a flexible Management Liability package with your choice of an aggregate limit across all covers or a choice of individual limits across a minimum of two covers:

DIRECTORS & OFFICERS LIABILITY

Provides protection for any claim alleging a wrongful act (for example misrepresentation, negligence, breach of duty) by a Director or Officer.

EMPLOYMENT PRACTICES LIABILITY

Cover for claims alleging an employment breach such as discrimination, harassment or wrongful dismissal.

STATUTORY LIABILITY

Provides cover for any formal investigation by a regulatory, governmental, professional or other authorised institution. Coverage includes defence costs and any resulting statutory fine.

COMPANY EXPENSES COVER

Provides cover for the company for the costs incurred in defending third party claims. Extended to provide cover for fidelity losses and tax audit costs.



Protect your business from expensive personal liability and litigation costs with Management Liability cover from Lumley Insurance.

Call your broker today for a quote or more information.



Management Liability Insurance
Product Overview

1300 LUMLEY | www.lumley.com.au

 Wesfarmers Insurance

 Lumley Insurance

This overview is a summary only. For full details of the benefits, conditions and exclusions, please read the Lumley Insurance Management Liability Insurance Policy. Lumley Insurance is a trading name of Wesfarmers General Insurance Limited ABN 24 000 036 279

Easy. Fast. Flexible. *Innovative.*

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 Lumley Insurance

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How would your business cope with an unexpected surprise like Ann's lawsuit?

Any business can experience unwelcome surprises that can leave you and your staff exposed to personal liability or expensive litigation costs.

How would your business survive tens of thousands in legal expenses, a hefty fine from your industry authority or being sued by an employee for unfair work practices?

Management Liability cover from Lumley Insurance now means that unwelcome surprises, such as the cost of Ann's lawsuit could be fully covered. Now offering greater choice, flexibility and value for money its worth considering this cover as part of your business protection plan.

COVERS AVAILABLE

- Directors & Officers Liability
- Employment Practices Liability
- Statutory Liability
- Company Expenses (including fidelity losses & tax audit costs)

FLEXIBILITY AND CHOICE

You have the option to choose the protection that your business requires from the four available covers (minimum of 2 required).

The choice of a single aggregate limit or you can give each selected cover a dedicated limit from \$250,000 – \$5million.

And, the option to choose whether to have a stand-alone policy wording or have it bundled as part of a Commercial Business Package.

VALUE FOR MONEY

When you include Management Liability cover with a Lumley Commercial Business Pack, you will receive an additional discount which applies to all the sections of your Business Insurance package.

See how businesses just like yours can avoid unwelcome surprises with Management Liability cover from Lumley Insurance...

DIRECTORS AND OFFICERS LIABILITY

CASE 1: A small family manufacturing company was forced into liquidation after factory expansion plans stalled as they were unable to secure additional debt to cover costs. The husband and wife were sued by their creditors for incurring debts when they were unable to pay them. It was alleged the company was trading whilst insolvent for some time.

RULING: Total settlement and defence costs for the individual named defendants exceeded \$150,000

CASE 2: A Manager at a business software company (company A) left the company to head up a similar rival software company (company B). When company B started to win significant market share in this area of software sales, company A made a claim against the CEO alleging theft of trade secrets and confidential information.

RULING: Total settlement and defence costs for the defendant exceeded \$180,000.

SOLUTION: Lumley Insurance Management Liability provides Directors & Officers Liability cover for situations like these up to your selected cover limit.

STATUTORY LIABILITY

CASE 3: A building apprentice was seriously hurt while assisting on a worksite. The small building business was subject to a full Occupational Health and Safety investigation resulting in a \$25,000 fine and incurred \$80,000 in defence costs.

CASE 4: An importer and small gift retailer was investigated and found guilty of selling certain items without the required safety labels attached. They were fined \$15,000.

SOLUTION: Statutory Liability cover as part of your Management Liability package provides cover for fines and breaches like these up to the selected cover limit.

EMPLOYMENT PRACTICES LIABILITY

CASE 5: A female employee at a small accounting firm claimed that her manager had sexually harassed her at a work function. It was further alleged by her that she was tagged as a trouble maker after she made a formal complaint about the harassment. She then proceeded to make a formal claim against the firm and her Manager. The firm settled for \$45,000.

CASE 6: A small retail chain was forced to make some redundancies due to a downturn in retail figures. Whilst all appropriate procedures were followed in regards to these redundancies, 3 employees felt they were being discriminated against due to their mature age. The 3 employees made a claim against the company for discrimination and the company ended up settling the claim with each employee being awarded \$20,000, totalling \$60,000.

SOLUTION: Lumley Insurance Management Liability can provide full cover for Employee Practice Liability claims like these up to selected cover limit.

COMPANY EXPENSES COVER

CASE 7: A local café was sued by a competitor for misleading advertising which was alleged to have caused a considerable downturn in business for its competitor. Whilst the insured successfully defended the allegations, defence costs totalled \$30,000.

CASE 8 – FIDELITY LOSS

An employee at a bakery who was responsible for depositing the days takings with the bank was found to be altering the bank deposit slips following sign off from their Manager. The altered amount was both banked and recorded by the employee so was not picked up by the monthly bank account reconciliation. This continued for a year before it was uncovered. The employee stole a total of \$19,000 from the insured.

SOLUTION: Company Expenses cover as part of your Management Liability package provides cover for the legal costs incurred in defending third party claims and includes an extension for Fidelity Loss and Tax Audit Costs.